

VOTE 13

DEPARTMENT OF FINANCE

To be appropriated by vote in 2014/15	R1 422 223 000
Responsible MEC	MEC for Finance
Administering Department	Department of Finance
Accounting Officer	Head of Department

1. OVERVIEW

Vision

The Gauteng Department of Finance (GDF) sets for itself the following vision:

- To be an activist, developmental and interventionist department that maximises service delivery through information and communication technology (ICT) towards the achievement of the inclusive growth.

Mission

GDF is a strategic, pro-active and value adding partner that will promote and enhance effective service delivery by:

- Instilling sound corporate governance;
- Ensuring innovation and leading edge technologies and processes;
- Providing enabling solutions for Gauteng Provincial Government (GPG) departments to deliver core services;
- Providing expert skills that GPG can leverage;
- Provide province-wide information technology (IT) capability; and
- Ensuring continuous improvement and operational efficiencies.

Strategic goals

The strategic objectives of the GDF are derived from an analysis of the environment, key challenges and strategic issues that the department should address; and are aligned to both national and provincial strategic priorities. They are to:

- Provide a modern, reliable and secure ICT infrastructure that meets the GPG needs;
- Provide advisory and transactional services in Human Capital Management and Strategic Procurement Services;
- Be a preferred employer, attracting and retaining highly skilled and performing individuals;
- Provide strategic and management support services that enable the GDF to achieve its objectives; and
- Promote sound corporate governance in the province through an effective internal control environment.

Main services

The main services will be delivered by ensuring the following:

- Providing universal access to broadband (as defined by the national broadband policy) for citizens, business as well as government institutions;
- Building the Network Infrastructure and Information Super-highway to encourage the development of advanced workforce with better ICT skills;
- Enhancing economic productivity through ICT infrastructure development in order to lower the cost of doing business and increase connectivity for companies, especially Small, Medium and Micro Enterprises (SMMEs);
- Improving service delivery by providing high quality ICT services through e-government; and
- Performing an independent evaluation of internal control systems, governance and risk management processes for adequacy and effectiveness; and making recommendations for continuous improvement thereon, in order to provide reasonable assurance that GPG departments' objectives will be met;
- Building capability and improving the quality of service and client experience in the provision of Human Resource Services, through the automation of transactional services to improve efficiency; and
- Providing procurement-related strategic and operational support to the Province; these are executed through

an activist, developmental and interventionist customer-focused and socio- economically responsible manner, using technology as the key enabler in automating, standardising and streamlining procurement processes.

Acts, rules and regulations

- Treasury Regulations 2005 and Delegations;
- Municipal Finance Management Act, 2004;
- Prevention and Combating of Corrupt Activities Act, 2004;
- Broad-Based Black Economic Empowerment Act, 2003;
- The Tender Board Repeal Act, 2002;
- Municipality Systems Act, 2000;
- Preferential Procurement Policy Framework Act, 2000;
- Promotion of Access to Information Act, 2000 (Act 2 of 2000);
- Promotion of Administrative Justice Act, 2000;
- Public Finance Management Act, 1999;
- Employment Equity Act, 1998;
- Basic Conditions of Employment Act, 1997;
- Intergovernmental Fiscal Relations Act, 1997 (Act 97 of 1997);
- Public Service Laws Amendment Act, 1997;
- Borrowing Powers of Provincial Government Act, 1996 (Act 48 of 1996);
- The Constitution of the Republic of South Africa, 1996;
- The National Archives Act, 1996;
- Development Facilitation Act, 1995;
- Labour Relations Act, 1995;
- Occupational Health and Safety Act, 1995;
- Public Service Act, 1994 Regulations and Delegations;
- Division of Revenue Act; and
- Government Employees Pension Law.

Outcomes

The GDF contributes primarily to the Government Outcome 12 that relates to ensuring an efficient, effective and development oriented public service. Central to realising this outcome, the GDF has been repositioned towards being an ICT-centred and oriented hub for the GPG and the department's overall budget reflects this basic positioning. The budget for the ICT services largest component of the department's overall allocation over the 2014 Medium Term Expenditure Framework (MTEF).

The Department supports the Government Outcome 2 that relates to ensuring a long and healthy life for all. The department's contribution in this regard is through the provision of employee health and wellness programmes for the province. The GDF also supports the Government Outcome 4 that relates to ensuring decent employment through inclusive economic growth. The GDF has rolled out a jobs walk-in centre in the urban Thusong Centre at Maponya Mall, the purpose of which is to facilitate access to government job opportunities to Gauteng citizenry, with particular focus on the youth. Furthermore the Department facilitates access to government business opportunities through procurement processes. This is done through campaigns that educate emerging entrepreneurs on non-financial aspects of conducting business with government through the tender processes.

2. REVIEW OF THE CURRENT FINANCIAL YEAR (2013/14)

Output 1: Service delivery quality and access

The department successfully completed 44 per cent of the Cloud-based data centre with Active Directory (AD), Structured Query Language (SQL), and 100 per cent antivirus. With regard to migration of email as a service (EaaS), GDF safely migrated 29 964 user mailboxes to the new environment. The department migrated from Share-Point 2007 to a more stable 2010 platform. This increased the functionality and stability of all GPG websites and intranets.

The province has a Fully Managed Data Centre (FMDC), whose purpose is to automate and streamline the task of data protection for GPG, and to reduce the related cost and complexity. There were numerous applications that were implemented to the FMDC during the financial year. These include the active directory (GPG authentication Software); GDF database environment (SQL); GDF file share system; security products such as antivirus,

security patches and security data collector; ICT help desk application; initial Enterprise Resource Planning (ERP) pilot system; SAP quality assurance environment; employee search application; Cellsys that provides SMS functionality; Document Management Centre Interface DMCI and Doc Track functionality for scanning, tracking and processing documents and mandates; and E-recruitment. The department also replicated data from the FMDC to the Disaster Recovery Site to ensure provincial data security.

Improved intrusion protection system (IPS) was implemented as part of the drive to improve information security within the Province. The GDF adopted an ICT Policy Framework and implemented it throughout the GPG departments in compliance with Monitoring and Performance Assessment Tool (MPAT) Assessment Standards and Department of Public Service and Administration (DPSA)'s directives. This enabled a standard governance model for ICT throughout the GPG. SAP Customer Relationship Management (CRM) Information Technology Service Management (ITSM) functionality was implemented at the GDF for the call logging system and currently supports 1 550 computer laboratories in Gauteng public schools.

The operations of the GPG Hotline in the province were further supported in 2013/14 through the implementation of the Business Communications Management (BCMC) module. This module, which is a modern software-based internet protocol (IP) telephony solution, enables contact centre agents to deliver speedy, reliable and consistent customer service through multiple channels by connecting the callers with the right agents and information at the right time.

Output 2: HR Management and development

The GDF and Office of the Premier launched the enhanced e-Recruitment system to simplify application processes for Government vacancies that are advertised by GPG departments. A total of 5497 job applicants accessed job opportunities through the Maponya Mall Thusong Services Centre. The province partnered with institutions of higher learning in order to source scarce skills through the government's internship programme. Such institutions of higher learning include Community and Individual Development Association (CIDA), Vaal Technical College, Tshwane University of Technology (TUT) and University of Johannesburg (UJ); and a total of 24 interns were identified and placed in the ICT environment. The departmental structure was approved in June 2013 and the Department is undergoing a consultation process with business units to determine which posts will be filled and by when.

Output 3: Business process, systems, decision rights and accountability

The department successfully piloted the Purchasing Card in 9 GPG departments, namely: Education; Economic Development; Agriculture and Rural Development; Human Settlements; Cooperative Governance and Traditional Affairs; Sport, Arts, Culture and Recreation; Social Development; Community Safety; Provincial Treasury and Gauteng City Region Academy. There were 500 ad-hoc commodity research studies completed. The GDF uploaded 554 GPG transversal contracts on the Contract Management System within 30 days, which include legacy, national and current contracts. Five transversal term agreements were awarded within 90-days. A total of 716 GPG procurement officials received training regarding transacting on the SAP system and a total of 4035 suppliers were registered on the supplier database.

Output 4: Corruption tackled effectively

The department successfully concluded all scheduled forensic investigations, fraud detection reviews and anti-fraud awareness workshops in all departments. Furthermore, the Case Management System was developed and implemented to address recurring backlogs and to improve turnaround times in resolving matters reported through the National Anti-Corruption Hotline.

Output 5: Effective financial management

During May 2013, the Department dedicated most of its resources in reviewing the 2012/13 annual financial statements of GPG departments and trading entities. This was part of the Department's support provided to improve the quality of annual financial statements prior to their submission to Audit Committees and the Auditor-General for external audits. The department completed all scheduled performance audits and IT risk assessments were conducted for all GPG departments.

Output 6: Performance monitoring and evaluation

GDF continued to work closely with the Gauteng Planning Commission and the Provincial Treasury to harmonise the planning and reporting activities of departments. Quarterly reports were prepared and submitted on time as required by Legislature and Provincial Treasury.

3. OUTLOOK FOR THE COMING FINANCIAL YEAR (2014/15)

Output 1: Service delivery quality and access

To contribute to the province-wide strategies as well as supporting its strategic plan, the Department has adopted the ICT strategy as the key strategy to drive transformation ICT initiatives in Gauteng. The rollout of the Gauteng Broadband Network (GBN) is central to the implementation of key elements of the GPG ICT Strategy. The Implementation Partner will be tasked to roll out the network infrastructure from 2014 – 2015. To this end, the broadband network infrastructure will be implemented in a phased approach, where the e-Learning network will receive first priority. This will be followed by connecting Government buildings, e-Services to other Departments, and the prioritised townships. The key ICT strategic objectives and initiatives are to:

- Provide innovative, integrated and interoperable systems by introducing a fully managed Data Centre for the province and reduction of server rooms within GPG;
- Migrate business applications to the fully managed data centre; and
- Reduce ICT operational costs by forming strategic partnerships with key service providers.

The department will continue to ensure the stability of Provincial ICT services, which includes:

- Sustaining the stable LAN and WANs;
- Prioritisation of Voice over Internet Protocol (VoIP) as soon as 1Gbps bandwidth is available from the Broadband network;
- Leverage from the fully managed data centre and fibre optic network;
- Integrate the Design and Validation (DAV) Centre to the rest of the GBN and current GPG networks; and
- Establish a Provincial Intelligence Portal to provide strategic assistance to the Executive.

As Broadband networks allow institutions and individuals to communicate, interact, and share knowledge across the globe with less effort, and in less time than would have been possible on older technologies, the Department intends to implement management controls and policies to enable responsible management of hosted and networked services.

Output 2: HR Management and development

In a quest to automate the manual human resource processes, the department will roll out the automated PMDS. The performance management and development system will be extended to six GPG departments that are already on SAP: ESS. The Department will invest more time and resources to conclude the approval and issuing of letters of concurrence for the GPG departments that are still busy with the finalisation of their organisational structures. The Maponya Mall Professional Job Centre will continue to create access to the available GPG vacancies of up to 3000 job seekers. The Department will avail GPG vacancies to the communities through the launch of 10 mobile recruitment campaigns. Employee Wellness Programme will issue an annual GPG Employment Health and Wellness Programme (EHWP) trend analysis in an effort to improve employee wellness.

Output 3: Business processes, systems, decisions rights and accountability

The GDF will continue to provide transversal and operational support to all GPG departments. It will also offer specialised consulting services, to enhance departmental performance within the Procurement environment. In addition, the Department will provide operational support during emergency and other exceptional circumstances. Specific outputs planned in this regard include managing the processing of requests for proposals on behalf of departments with regard to the establishment of transversal contracts; supporting the provincial departments when they implement the Contract Management Framework issued by the National Treasury in 2010 by facilitating electronic call-offs; processing the payment of supplier invoices within 30 days; automating procurement processes including e-invoicing system, purchase orders and purchasing cards; providing procurement-related training to GPG officials; and providing general management of the supplier databases.

Output 4: Corruption tackled effectively

During the coming year the Department will continue to provide forensic services that include the prevention, detection and investigation of fraud and corruption in all GPG departments. This will be achieved through conducting investigations into reported incidents of fraud and corruption; fraud detection reviews; fraud risk assessments; assistance in dispute resolution arising from recommendations made; and heightening awareness through online and interactive fraud and corruption awareness campaigns.

Output 5: Effective financial management

In 2014, the department will continue to perform internal audit services, which incorporate risk and compliance, computer and performance audits, throughout the GPG. The department will undergo an external quality assurance assessment to evaluate conformance with the International Standards for the Professional Practices of Internal Auditing as prescribed by the Institute of Internal Auditors. Furthermore GDF intends to continue to upgrade the knowledge and competencies of the internal audit staff through focused training and the update of the Department's audit methodologies.

In assisting the GPG departments to achieve the target of clean audits by 2014, the GDF will continue to monitor progress on the implementation of audit findings across the GPG departments, and on a regular basis will report non-implementation to Heads of Departments and Audit Committees for their intervention. In addition, the GDF has planned to conduct quarterly reviews on interim financial statements, key controls, and performance information within departments. GDF will further enhance cooperation between assurance providers in the GPG departments through the rollout of the Combined Assurance model. The Department is planning to implement the continuous auditing project for the provincial departments, subject to the state of readiness of the required IT infrastructure.

Output 6: Performance monitoring and evaluation

The GDF will continue to work closely with the Provincial Treasury and Gauteng Planning Commission to harmonise the planning and reporting activities of departments. GDF will add value to this process by ensuring that there are common platforms to facilitate ease of reporting within GDF.

4. REPRIORITISATION

The GDF continues on its fiscal consolidation initiatives, the ultimate of which is to progressively reduce current and future financial obligations. This belt-tightening approach to budget formulation and development was guided by the view that, given the Department's financial position, the GDF could ill afford to encumber itself on new obligations. This entailed providing budget resources to those initiatives and projects that would have maximum impact, at the least possible cost. The tight fiscal conditions both nationally and provincially have compelled the department to prioritise funding for maintenance and upkeep of GPG ICT infrastructure and platform. The belt-tightening that the department has embarked on in the recent past is beginning to bear fruit, as evidenced by the resources that were made available, starting in the 2013/14 financial year onward, towards replacing and refreshing some of the redundant ICT hardware.

The current tight fiscal environment compels the GDF to remain committed to ensuring that the limited resource envelope available to it is employed prudently. The budgeting planning and development process seeks to give expression to this principle commitment and the budget allocation choices are designed to support this approach.

5. PROCUREMENT

The strategic review of the Gauteng Online Schools Programme has resulted in its replacement by the envisaged e-Learning Solution. With the beginning of the significant advances in technology, and the inclusion of curricula into the ICT environment, the physical computer laboratory was rendered obsolete. In addition, the globally preferred method of disseminating information and curriculum content was overtaken by computer tablets. These innovations have radically revolutionised the government's approaches to e-Learning, resulting in a review of the objectives to:

- Provide a fit-for-purpose ICT capability to support e-Learning and thinking in all learning areas for all learners and educators;
- Provide all learners with access to quality education;
- Afford learners an opportunity to use ICTs for their everyday learning activities (i.e. netbooks), and educators an opportunity to enhance and support their teaching through the use of ICT tools;
- Provide learner access to curriculum content to support their teaching through the use of ICT;
- Provide a platform for educators and learners to collaborate, provide feedback to each other, and share best practices;
- Use e-Learning channels to equip learners with skills to cope at tertiary and Further Education and Training (FET) levels and thus enhance their market portfolios; and
- Create an enabling environment for educators and their peers to communicate across geographic boundaries.

The conclusion of the consultative process with relevant oversight and governmental entities around the envisaged national broadband policy has enabled the Department to proceed with the procurement process of the Gauteng broadband tender. The corresponding fiscal allocation has been secured in order to operationalise the broadband project in Gauteng, amounting to R260 million and R250 million in 2014/15 and 2015/16, respectively.

Starting in the 2013/14 financial year, provision has been made for capital expenditure procurement, comprising:

- The procurement of the IPS device in order to strengthen the GPG information security; and
- The replacement of redundant switches in the ICT operations environment, a situation that has been identified as a risk by the Auditor General.

6. RECEIPTS AND FINANCING

6.1 Summary of receipts

TABLE 13.1: SUMMARY OF RECEIPTS: GAUTENG DEPARTMENT OF FINANCE

R thousand	Outcome			Main appropriation	Adjusted appropriation	Revised estimate	Medium-term estimates		
	2010/11	2011/12	2012/13				2014/15	2015/16	2016/17
Equitable share	1 265 790	1 294 839	1 333 265	985 328	1 298 355	1 298 355	1 422 223	1 404 146	1 131 656
Total receipts	1 265 790	1 294 839	1 333 265	985 328	1 298 355	1 298 355	1 422 223	1 404 146	1 131 656

Departmental receipts consist of an equitable share as a form of transfer from national government. The Department's equitable share decreases from R1.3 billion in 2012/13 to R1.1 billion over the seven-year period under review. The reduction, except for financial years 2014/15 and 2015/16, is a result of the following:

- The reverse-migration of functions and their corresponding budgets to other GPG departments from 2012/13 to 2013/14 financial years; and
- The revised approach to the e-Learning project, which resulted in reduced costs of the project.

The exception to the department's downward trend in fiscal transfers, evident during the 2014/15 and 2015/16 financial years is a result of the provincial earmarked allocation amounting to R260 million and R250 million, respectively, for the operationalizing the Gauteng broadband project.

6.2 Departmental receipts collection

TABLE 13.2: DEPARTMENTAL RECEIPTS: GAUTENG DEPARTMENT OF FINANCE

R thousand	Outcome			Main appropriation	Adjusted appropriation	Revised estimate	Medium-term estimates		
	2010/11	2011/12	2012/13				2014/15	2015/16	2016/17
Tax receipts									
Casino taxes									
Horse racing taxes									
Liquor licenses									
Motor vehicle licenses									
Sales of goods and services other than capital assets	936	1 095	1 313	1 000	875	970	795	799	805
Transfers received									
Fines, penalties and forfeits									
Interest, dividends and rent on land				7	33	16	16	17	18
Sales of capital assets	62								
Transactions in financial assets and liabilities	4 561	1 477	1 042	800	140	62	150	160	170
Total departmental receipts	5 559	2 572	2 355	1 807	1 048	1 048	961	976	993

The main revenue sources for the Department comprise gym and parking fees. Other revenue streams contributing to the department's revenue pool are fees charged on the issue of tender documents and commission earned on third-party payments of insurance premiums on behalf of GDF employees. The Department project to collect R1 million in the 2013/14 financial year. The decrease in the staff complement as a result of the demerger

from GPT had a negative impact on revenue collection. This is evident in the decrease from R2.3 million in the 2012/13 financial year to R961 000 in 2014/15 financial year. The department's projects to collect R976 000 and R993 000 in the 2015/16 and 2016/17 financial years respectively.

7. PAYMENT SUMMARY

7.1 Key assumptions

The 2014 MTEF budget is informed by the GDF's Strategic Plan, Annual Performance Plan, the provincial outcomes and the GPG programme of action (POA). The key assumptions underpinning the budget are:

- Provision for annual salary adjustments at 4.9 percent average projected CPI plus 1 percent for 2014/15; 4.6 percentage average projected CPI plus 1 percent for 2015/16; 5.3 percent average projected CPI for 2016/17.
- E-Learning project;
- Gauteng Broadband Network;
- GPG ICT infrastructure maintenance and support;
- Compensation of employees projected expenditure;
- GPG hotline;
- Operation clean audit; and
- Professional Job centres.

7.2 Programme summary

TABLE 13.3: SUMMARY OF PAYMENTS AND ESTIMATES: GAUTENG DEPARTMENT OF FINANCE

R thousand	Outcome			Main appropriation	Adjusted appropriation 2013/14	Revised estimate	Medium-term estimates		
	2010/11	2011/12	2012/13				2014/15	2015/16	2016/17
1. Administration	139 577	180 504	196 087	356 470	310 338	310 338	348 447	375 985	424 607
2. Gauteng Audit Services	42 992	43 950	48 672	58 554	58 896	58 888	64 604	68 426	71 538
3. ICT Shared Services	905 074	878 845	896 722	402 141	768 240	768 240	829 958	771 129	437 034
4. Business Process Services	161 721	150 279	150 304	168 163	160 881	161 012	179 214	188 606	198 477
Total payments and estimates	1 249 364	1 253 578	1 291 785	985 328	1 298 355	1 298 478	1 422 223	1 404 146	1 131 656

7.3 Summary of economic classification

TABLE 13.4: SUMMARY OF PROVINCIAL PAYMENTS AND ESTIMATES BY ECONOMIC CLASSIFICATION: GAUTENG DEPARTMENT OF FINANCE

R thousand	Outcome			Main appropriation	Adjusted appropriation 2013/14	Revised estimate	Medium-term estimates		
	2010/11	2011/12	2012/13				2014/15	2015/16	2016/17
Current payments	1 219 012	1 242 148	1 191 793	985 278	1 273 426	1 273 462	1 397 042	1 400 893	1 129 264
Compensation of employees	345 443	368 358	385 173	513 916	464 640	464 241	557 272	588 899	628 127
Goods and services	873 569	862 457	806 620	471 362	808 786	809 221	839 770	811 994	501 138
Interest and rent on land		11 333							
Transfers and subsidies to	864	474	387	50	2 671	2 807	2 089	2 198	2 301
Provinces and municipalities									
Departmental agencies and accounts					1 542	1 542	1 589	1 673	1 752
Higher education institutions									
Foreign governments and international organisations									

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R thousand	Outcome			Main appropriation	Adjusted appropriation 2013/14	Revised estimate	Medium-term estimates		
	2010/11	2011/12	2012/13				2014/15	2015/16	2016/17
Public corporations and private enterprises									
Non-profit institutions									
Households	864	474	387	50	1 129	1 265	500	525	550
Payments for capital assets	913	10 158	99 060		22 258	22 183	23 092	1 055	90
Buildings and other fixed structures									
Machinery and equipment	838	7 403	16 079		12 836	12 761	1 200	1 055	90
Heritage Assets									
Specialised military assets									
Biological assets									
Land and sub-soil assets									
Software and other intangible assets	75	2 755	82 981		9 422	9 422	21 892		
Payments for financial assets	28 575	798	545			26			
Total economic classification	1 249 364	1 253 578	1 291 785	985 328	1 298 355	1 298 478	1 422 223	1 404 146	1 131 656

The department's budget shows a declining trend over the seven-year period under review. Between 2010/11 and 2011/12, the budget increases by R4 million in aggregate terms. This is the net effect of the annual adjustment to the compensation of employees; increase in the purchasing of capital assets and expenditure relating to the interest and rent on land. Goods and services reflect a decrease, i.e. R11 million decrease or one per cent decline between 2010/11 and 2011/12. From 2012/13 onward, the annual changes in the aggregate departmental allocation mainly reflect annual cost-of-living adjustments to both the compensation of employees and the increase in the goods and services and payments of capital assets components of the department's overall vote, due to the project end expenditure for the Gauteng on Line project and the purchase of software as part of ICT security.

Over the 2014 MTEF planning period, the department's voted funds reflect an increase in both absolute and relative terms. This is the result of following aspects occurring during this period:

- The special allocation for the e-Learning project, which will, amongst others, cover expenditure outlays on:
 - Devices to be deployed at all Gauteng schools;
 - Connectivity for real-time, online learning;
 - Maintenance and support;
 - Insurance for the devices; and
 - Training and project management.
- The National Government reducing the provincial equitable share baselines by 2 percent and 3 percent in 2014/15 and 2015/16, respectively.
- The operationalisation of the Gauteng broadband project.
- The reverse-migration of HR and procurement functions to other GPG departments as part of Phase 2 migration process.

Compensation has steadily increased for the period under review, reflecting the higher-than-expected salary adjustments, particularly for salary categories of junior management salary categories. Compensation shows a significant increase particularly between 2010/11 and 2011/12 from R345.4 million to R368.3 million; this increase is due to the provision for annual salary adjustments, the recruitment of an additional 98 contact centre agents, provision for the filling of critical vacant posts, and the inclusion under compensation budget provision for both notch progression and annual performance bonuses. After the establishment of the baseline in terms of compensation budget planning, the average increase in compensation over the 2014 MTEF is reflective of the annual cost-of-living adjustments, consistent with projected changes in CPI index.

Goods and services decrease from R873.5 million in 2010/11 financial year to a revised estimate of R809.2 million in 2013/14. A key contributing factor in the real and projected decrease is the substantial reduction in the usage of consultants in the department. The reductions in costs attached to the usage of consultants, during the automation phase, have had a visible impact on the department's spending patterns.

The change in both the absolute and relative allocations over the MTEF are a reflection of growth assumptions and inflation projections, as no new projects or initiatives are planned for the period under review. The maintenance mode under which the Department is operating in is reflective of tight fiscal conditions overall, but also is a reflection of the department's commitment to matching our spending with our resource envelope.

The new approach for the e-Learning project, as outlined above, and the operationalisation of the Gauteng

broadband project, are the main cost drivers for the increase in goods and services from a projected R471.3 million in 2013/14 towards the R839.7 million projected in 2014/15 and 2015/16. Over and above, provision has been made for departmental operational costs, such as utilities, building maintenance and other administrative costs. The bulk of the GDF allocation is dedicated to maintenance and upkeep of the provincial information communication technology infrastructure, in accordance with the Department's primary strategic objective of providing a modern, reliable and secure ICT infrastructure in the GPG.

7.4 Infrastructure payments

N/A

7.4.1 Departmental infrastructure payments

N/A

7.4.2 Departmental Public –Private-Partnership (PPP) projects

N/A

7.5 Transfers

7.5.1 Transfers to public entities

N/A

7.5.2 Transfers to other entities

TABLE 13.5: SUMMARY OF DEPARTMENTAL TRANSFERS TO DEPARTMENTAL AGENCIES

R thousand	Outcome			Main appropriation	Adjusted appropriation 2013/14	Revised estimate	Medium-term estimates		
	2010/11	2011/12	2012/13				2014/15	2015/16	2016/17
Departmental agencies and accounts					1 542	1 542	1 589	1 673	1 752
Total department agencies and accounts					1 542	1 542	1 589	1 673	1 752

The department is transferring an amount of R1.5 million in 2014/15, R1.6 million in 2015/16 and R1.7 in 2016/17 to the SETA under departmental agencies and accounts as per the DPSA directive to ensure that training and developmental interventions in the public service are needs-based and also respond to government priority skills needs and support government's developmental agenda.

7.5.3 Transfers to local government

N/A

8. PROGRAMME DESCRIPTION

PROGRAMME 1: ADMINISTRATION

Programme description

To provide Strategic leadership, administrative support, sound financial management and management support services that enable the GDF to achieve its objectives.

Programme objectives

- Provide Forensic Services that includes the Prevention, Detection and Investigation of Fraud and Corruption in all GPG Departments;
- To provide strategic financial planning support, financial management, and quality supply chain management services to the GDF;
- To render an effective and efficient risk management service within GDF;
- Provide strategic support, advice and interventions, to enhance the development and retention of employees; and
- To establish and maintain processes and systems that ensures good quality organisational performance information.

TABLE 13.6: SUMMARY OF PAYMENTS AND ESTIMATES: ADMINISTRATION

R thousand	Outcome			Main appropriation	Adjusted appropriation	Revised estimate	Medium-term estimates		
	2010/11	2011/12	2012/13				2014/15	2015/16	2016/17
1. Office of the HOD	30 361	24 685	2 695	6 910	7 347	7 347	8 236	8 670	9 104
2. Forensic Services	10 229	8 887	10 177	15 758	15 964	15 964	17 156	18 084	19 012
3. Risk Management			1 721	2 822	3 011	3 011	3 237	3 401	3 576
4. Office of the CFO	27 033	31 308	47 032	170 388	110 370	110 371	118 054	129 380	155 611
5. Corporate Services	71 954	115 624	134 462	160 592	173 646	173 645	201 764	216 450	237 304
Total payments and estimates	139 577	180 504	196 087	356 470	310 338	310 338	348 447	375 985	424 607

TABLE 13.7: SUMMARY OF PROVINCIAL PAYMENTS AND ESTIMATES BY ECONOMIC CLASSIFICATION: ADMINISTRATION

R thousand	Outcome			Main appropriation	Adjusted appropriation	Revised estimate	Medium-term estimates		
	2010/11	2011/12	2012/13				2014/15	2015/16	2016/17
Current payments	131 356	176 083	187 090	356 420	306 036	306 037	346 158	373 732	422 216
Compensation of employees	66 278	115 500	114 504	169 098	142 427	142 427	185 222	198 262	216 763
Goods and services	65 078	60 583	72 586	187 322	163 609	163 610	160 936	175 470	205 453
Interest and rent on land									
Transfers and subsidies to	300	93	88	50	2 554	2 530	2 089	2 198	2 301
Provinces and municipalities									
Departmental agencies and accounts					1 542	1 542	1 589	1 673	1 752
Higher education institutions									
Foreign governments and international organisations									
Public corporations and private enterprises									
Non-profit institutions									
Households	300	93	88	50	1 012	988	500	525	550
Payments for capital assets	3 543	8 662	8 662	1 748	1 748	1 748	200	55	90
Buildings and other fixed structures									
Machinery and equipment		3 543	8 567		1 326	1 326	200	55	90
Heritage Assets									
Specialised military assets									
Biological assets									
Land and sub-soil assets									
Software and other intangible assets			95		422	422			
Payments for financial assets	7 921	785	247			23			
Total economic classification	139 577	180 504	196 087	356 470	310 338	310 338	348 447	375 985	424 607

The budget for Administration grows from R139.5 million in 2010/11 to R424.6 million in 2016/17. The main factors contributing to the absolute increase in the Administration programme's share of the vote are the result of the structural change that saw the GPG Hotline and the Documents and Records Management Centre (DMC) being placed under Corporate Services; furthermore, the streamlining and consolidation of shared and common items under Financial Management has also contributed to the overall increase in the Administration programme's relative share of the Department's budget.

The compensation budget shows a substantial increase from 2011/12 onwards due to allocating the provision for annual notch progressions and performance bonuses under the Human Capital Management unit in the Corporate Services programme. Furthermore, the huge increase in the compensation of employees over the MTEF reflects the decision to locate both the GPG Hotline and the Document and Records Management Centre budgets under the Administration programme. On the whole, both the absolute and the relative changes in compensation in the Administration programme are in line with the growth assumptions and inflation projections over the MTEF.

Goods and services increase from R65 million in 2010/11 to a projected R205.4 million in 2016/17, the growth of which reflects:

- The GPG Hotline's estimated operating costs;
- The centralisation of shared items under the office of the CFO; and
- The provisions under the Human Capital Management sub-programme for performance bonuses, overtime,

notch progression, and service-based emoluments, as well as the provision for the department's operating costs, such as utility payments, audit fees, lease payments, property payments, travel and subsistence claims.

Budget for the refresh of the current computer equipment has been provided for under payment of capital assets at R200 000, and R55 000 for the 2014/15 and 2015/16, respectively.

SERVICE DELIVERY MEASURES

PROGRAMME 1: ADMINISTRATION

Performance measures	Estimated Annual Targets		
	2014/15	2015/16	2016/17
Forensic Services			
% of committed investigations completed as per letters of engagement with clients	100%	100%	100%
Number of fraud detection reviews conducted	14	14	14
Number of Fraud risk assessments reports issued	14	14	14
Number of GPG Fraud Prevention Plans updated	14	14	14
Number of fraud awareness campaigns conducted	50	50	50

PROGRAMME 2: GAUTENG AUDIT SERVICES

Programme description

To perform an independent evaluation of internal control systems, governance and risk management processes, for adequacy and effectiveness, and make recommendations for continuous improvement thereon, in order to provide reasonable assurance that GPG department's objectives will be met.

Programme objectives

- To conduct internal audits throughout the GPG Departments in line with audit committee approved risk based internal audits plans and make improvement recommendations thereon;
- To provide advisory services on governance, risk management and internal control systems in GPG Departments; and
- To perform quality assurance reviews to ensure compliance with International Standards for the Professional Practice of Internal Auditing (Standards) of the Institute of Internal Auditors (IIA).

TABLE 13.8: SUMMARY OF PAYMENTS AND ESTIMATES:: GAUTENG AUDIT SERVICES

R thousand	Outcome			Main appropriation	Adjusted appropriation 2013/14	Revised estimate	Medium-term estimates		
	2010/11	2011/12	2012/13				2014/15	2015/16	2016/17
1. Programme Support	2 969	1 739	2 269	3 636	4 267	4 253	4 134	4 687	4 531
2. Risk & Compliance Audit Service Cluster 12	15 137	16 013	17 398	13 555	14 262	14 268	15 564	16 405	17 246
3. Risk & Compliance Audit Service Cluster 345	10 081	10 941	11 638	20 294	19 491	19 491	21 432	22 587	23 740
4. Performance and Computer Audit	11 425	11 040	13 438	16 099	15 772	15 772	17 884	18 858	19 832
5. Audit Centre of Excellence	3 380	4 217	3 929	4 970	5 104	5 104	5 590	5 889	6 187
Total payments and estimates	42 992	43 950	48 672	58 554	58 896	58 888	64 604	68 426	71 538

TABLE 13.9: SUMMARY OF PROVINCIAL PAYMENTS AND ESTIMATES BY ECONOMIC CLASSIFICATION: GAUTENG AUDIT SERVICES

R thousand	Outcome			Main appropriation	Adjusted appropriation 2013/14	Revised estimate	Medium-term estimates		
	2010/11	2011/12	2012/13				2014/15	2015/16	2016/17
Current payments	42 990	43 950	48 512	58 554	58 896	58 867	64 604	68 426	71 538
Compensation of employees	39 920	42 921	45 205	56 446	56 174	55 890	62 037	65 393	68 747
Goods and services	3 070	1 029	3 307	2 108	2 722	2 977	2 567	3 033	2 791
Interest and rent on land									
Transfers and subsidies to:	2	117				21			
Provinces and municipalities									

R thousand	Outcome			Main appropriation	Adjusted appropriation	Revised estimate	Medium-term estimates		
	2010/11	2011/12	2012/13	2013/14			2014/15	2015/16	2016/17
Departmental agencies and accounts									
Higher education institutions									
Foreign governments and international organisations									
Public corporations and private enterprises									
Non-profit institutions									
Households	2		117			21			
Payments for capital assets									
Buildings and other fixed structures									
Machinery and equipment									
Heritage Assets									
Specialised military assets									
Biological assets									
Land and sub-soil assets									
Software and other intangible assets									
Payments for financial assets			43						
Total economic classification	42 992	43 950	48 672	58 554	58 896	58 888	64 604	68 426	71 538

The Gauteng Audit Services (GAS) budget increases from R42.9 million in 2010/11 to a revised estimate of R71.5 million in 2016/17. More than 90 percent of the GAS budget lies under compensation of employees. Due to the scarce skills in the audit industry in general, priority has been directed toward ensuring the adequate capacitation of the Programme in order to execute its provincial obligations, primary of which is to contribute towards clean audits in the Province. Whilst the Programme has historically relied on external audit services, the decision to desist from the use of consultants resulted in the shifting of funds away from goods and services into compensation to enable the Programme to be sufficiently capacitated in this regard.

The GAS compensation budget increases from R39.9 million in 2010/11 to R68.7 million in 2016/17. The trend is consistent with the urgent need to fully capacitate the Programme by filling vacant posts. The process toward the filling of vacant posts in the Programme was accelerated in 2012/13, resulting in the decrease in vacancy rate in the programme. Of the total staff establishment of 133 posts, 116 posts were active as of 1 August 2013, with only 17 posts remaining vacant. The programme is actively recruiting in the audit market and adopting various strategies to attract and retain the scarce audit talent.

Goods and services under this programme consist mainly of provisions for specialised audits which may not be resident internally at all or available to a limited extent only, necessitating the augmentation of this gap by the use of consultants to assist with the execution of these specialised audits. The goods and services budget decreases from R3.07 million in 2010/11 to just under R2.8 million in 2016/17. This pattern is in keeping with both the departmental decision to move away from the use of consultants, and give priority to building sufficient capacity within, to execute the Programme's audit functions in the province.

SERVICE DELIVERY MEASURES

PROGRAMME 2: GAUTENG AUDIT SERVICES

Performance measures	Estimated Annual Targets		
	2014/15	2015/16	2016/17
Number of planned risk audits completed - Risk and Compliance Clusters 1, 2	91	91	91
Number of planned risk audits completed - Risk and Compliance Clusters 3, 4 and 5	138	138	138
Number of planned computer audits completed	24	24	24
Number of planned performance audits completed	26	26	26
Number of Information Technology (IT) Risk Assessments completed	14	14	14

PROGRAMME 3: ICT SHARED SERVICES

Programme description

The purpose of this programme is to provide strategic leadership and guidance in resource mobilisation, management and operational support that maximises service delivery, through the effective and efficient use of ICT resources in the Gauteng Province.

Programme objectives

- Provide a fit-for-purpose ICT capability to support e-Learning and thinking in all learning areas for all learners and educators;
- Afford learners an opportunity to use ICTs for their everyday learning activities (i.e. netbooks);
- Provide a central point for co-ordination of incremental and continuous improvement and Manage e-services;
- Render effective and efficient applications development for GPG departments;
- Provisioning of support for the SAP ERP system for GPG;
- Ensure that information security governance and compliance is maintained across the GPG;
- Manage the ICT infrastructure and operations;
- Support ICT systems of the GPG; and
- Provide a central point for co-ordination of incremental and continuous improvement and Manage e-services.

TABLE 13.10: SUMMARY OF PAYMENTS AND ESTIMATES: ICT SHARED SERVICES

R thousand	Outcome			Main appropriation	Adjusted appropriation 2013/14	Revised estimate	Medium-term estimates		
	2010/11	2011/12	2012/13				2014/15	2015/16	2016/17
1. ICT Programme Support	3 764	1 706	1 544	2 110	1 818	1 818	2 222	2 344	2 467
2. Applications	650 264	630 632	678 185	142 623	492 141	492 142	525 568	459 181	118 603
3. ICT Infrastructure	238 192	237 409	205 281	233 195	256 558	256 557	275 371	281 453	286 380
4. Business Alignment	12 854	9 098	11 712	24 213	17 723	17 723	26 797	28 151	29 584
Total payments and estimates	905 074	878 845	896 722	402 141	768 240	768 240	829 958	771 129	437 034

TABLE 13.11: SUMMARY OF PROVINCIAL PAYMENTS AND ESTIMATES BY ECONOMIC CLASSIFICATION: ICT SHARED SERVICES

R thousand	Outcome			Main appropriation	Adjusted appropriation 2013/14	Revised estimate	Medium-term estimates		
	2010/11	2011/12	2012/13				2014/15	2015/16	2016/17
Current payments	883 568	872 168	806 121	402 141	747 799	747 770	807 066	770 129	437 034
Compensation of employees	98 464	66 771	77 807	123 410	107 439	107 437	133 232	139 147	146 730
Goods and services	785 104	794 068	728 314	278 731	640 360	640 333	673 834	630 982	290 304
Interest and rent on land		11 329							
Transfers and subsidies to:	176	62	89		6	35			
Provinces and municipalities									
Departmental agencies and accounts									
Higher education institutions									
Foreign governments and international organisations									
Public corporations and private enterprises									
Non-profit institutions									
Households	176	62	89		6	35			
Payments for capital assets	913	6 615	90 398		20 435	20 435	22 892	1 000	
Buildings and other fixed structures									
Machinery and equipment	838	3 860	7 512		11 435	11 435	1 000	1 000	
Heritage Assets									
Specialised military assets									
Biological assets									
Land and sub-soil assets									
Software and other intangible assets	75	2 755	82 886		9 000	9 000	21 892		
Payments for financial assets	20 417		114						
Total economic classification	905 074	878 845	896 722	402 141	768 240	768 240	829 958	771 129	437 034

The ICT Shared Services' budget decreases from R905 million in 2010/11 to R437 million in 2016/17, a 51 per cent decrease over the seven year period under review. The decrease in the aggregate estimated expenditure for the Programme is a result of the revised approach to the e-Learning (former Gauteng on Line) project, which has seen annual expenditure estimates decreasing significantly. Except for the initial procurement costs of the devices that will be deployed in the 2 200 schools in Gauteng, the annual connectivity, maintenance and

support, and insurance costs are a fraction of the previous costs under GoL. The exception to the programme's trend in allocations is evident in the 2014/15 and 2015/16 financial years, during which R260 million and R250 million, respectively, is earmarked for the operationalising Gauteng broadband.

Gauteng Broadband Network project will be implemented from April 2014, the outcome of which is to bridge the digital divide, realise the goals of social inclusion, enhanced service delivery, and economic growth. In order to address these challenges, additional funding is allocated for the implementation of the Gauteng Broadband Network and the e-Learning Solution. These flagship projects are expected to moderate challenges, whilst also improving the delivery of access to broadband for all citizens through connecting government buildings, Priority Township, and Thusong Centres.

Compensation of employees steadily increases over the seven year period under review, starting at R98.4 million in 2010/11 and peaking at an estimated R146.7 million in 2016/17. Factors contributing to this significant increase include the reorganisation of the Gauteng Department of Finance after the demerger with Gauteng Treasury. The reorganisation resulted in:

- The Centre of Innovation sub-unit being transferred to the ICT shared services programme; and
- The creation of a new chief directorate, namely, Business Alignment, which would, amongst others, houses the Centre of Innovation.

Excluding the impact of the reorganisation referred to above, the increase in the programme's compensation budget over the MTEF comprises mainly of provisions for annual salary adjustments. The annual changes in the compensation are consistent with the projected increases over the MTEF period.

The budget for goods and services decreases from R785.1 million in 2010/11 to R290.3 million in 2016/17. Between 2010/11 and 2012/13, more than 90 per cent of the total goods and services budget was allocated to the three main cost drivers under the ICT shared services programme, viz., the Gauteng On-Line (GoL) project, computer services and license support, and maintenance. The budgeted expenditure under ICT shared services programme aims to maintain and support the GPG information technology infrastructure. This pattern is consistent with, and reflective of, the allocative priority within the GDF that is given to critical operational costs. Beyond 2012/13, with the exception of financial years 2014/15 and 2015/16, during which special allocation was made available for the Gauteng broadband, the budget for goods and services comprises mainly of the maintenance of GPG ICT infrastructure and connectivity costs for the e-Learning project.

From the 2013/14 financial year, provision has been made for capital expenditure for the procurement of the IPS device in order to strengthen the GPG information security; and the replacement of redundant switches in the ICT operations environment, a situation that has been identified as a risk by the Auditor General.

SERVICE DELIVERY MEASURES

PROGRAMME 3: ICT SHARED SERVICES

Performance measures	Estimated Annual Targets		
	2014/15	2015/16	2016/17
% of server availability (uptime of all managed servers)	98%	98%	98%
% Applications availability	95%	95%	95%
% of WAN availability (uptime of all data lines per SLA) for Bronze Sites 2136hrs per annum per site	98%	98%	98%
% of WAN availability (uptime of all data lines per SLA) for Silver standard Sites 4276hrs per annum per site	98%	98%	98%
% of WAN availability (uptime of all data lines per SLA) for Silver premium Sites 8516hrs per annum per site	98%	98%	98%
% of WAN availability (uptime of all data lines per SLA) for Gold Core 8624hrs per annum	99%	99%	99%
Number of additional GPG departments to be migrated to the Single Domain	1	1	1
Number of SAP modules extended to GPG Departments	1	1	1
Number of source ICT systems to be monitored by the SOC	1	1	1
Number of additional automated business /mobile applications implemented for the GPG	3	3	3
Number of additional collaboration applications to be implemented	2	2	2
Number of e-Learning Schools supported (Connectivity)	2 200	2 200	2 200
Number of government buildings provided with high speed broadband connectivity	480	480	480

Performance measures	Estimated Annual Targets		
	2014/15	2015/16	2016/17
Number of priority townships provided with high speed broadband connectivity	14	14	14
Number of Thusong centres provided with high speed broadband connectivity	21	21	21
Number of economic zones provided with high speed broadband connectivity	1	1	1

PROGRAMME 4: BUSINESS PROCESS SERVICES

Programme description

The purpose is to build capability and improve the quality of service and client experience in the provision of Human Resource Services. These are executed through transforming the human resource management environment, and improving efficiency through the automation of transactional services, and providing procurement related strategic and operational support to the Province. These are executed through an activist, developmental and interventionist customer-focused and socio- economically responsible manner, using technology as the key enabler in automating, standardising and streamlining procurement processes.

Programme objectives

- Establish transversal contracts with tangible benefits for GPG;
- Provide strategic advisory services relating to procurement and Human Capital Management;
- Coordinating the GPG Employee Relations, Health and Wellness Programme;
- Provide HR Information Management Systems (HRIMS);
- Supplier Database Administration and Maintenance (Database to be Broad-Based Black Economic Empowerment (BBBEE) aligned); and
- Quality control and assurance, including product and service quality training (Specialised product training and South African Bureau of Standards (SABS) exposure).

TABLE 13.12: SUMMARY OF PAYMENTS AND ESTIMATES: BUSINESS PROCESS SERVICES

R thousand	Outcome			Main appropriation	Adjusted appropriation	Revised estimate	Medium-term estimates		
	2010/11	2011/12	2012/13				2014/15	2015/16	2016/17
1. Human Resources	101 064	85 836	87 605	105 075	103 617	103 659	113 688	119 651	125 613
2. Procurement Services	60 657	64 443	62 699	63 088	57 264	57 353	65 526	68 955	72 865
Total payments and estimates	161 721	150 279	150 304	168 163	160 881	161 012	179 214	188 606	198 477

TABLE 13.13: SUMMARY OF PROVINCIAL PAYMENTS AND ESTIMATES BY ECONOMIC CLASSIFICATION: BUSINESS PROCESS SERVICES

R thousand	Outcome			Main appropriation	Adjusted appropriation	Revised estimate	Medium-term estimates		
	2010/11	2011/12	2012/13				2014/15	2015/16	2016/17
Current payments	161 098	149 947	150 070	168 163	160 695	160 788	179 214	188 606	198 477
Compensation of employees	140 781	143 166	147 657	164 962	158 600	158 487	176 781	186 097	195 887
Goods and services	20 317	6 777	2 413	3 201	2 095	2 301	2 433	2 509	2 590
Interest and rent on land		4							
Transfers and subsidies to:	386	319	93		111	221			
Provinces and municipalities									
Departmental agencies and accounts									
Higher education institutions									
Foreign governments and international organisations									
Public corporations and private enterprises									
Non-profit institutions									
Households	386	319	93		111	221			
Payments for capital assets					75				
Buildings and other fixed structures					75				
Machinery and equipment									
Heritage Assets									
Specialised military assets									
Biological assets									

R thousand	Outcome			Main appropriation	Adjusted appropriation 2013/14	Revised estimate	Medium-term estimates		
	2010/11	2011/12	2012/13				2014/15	2015/16	2016/17
Land and sub-soil assets									
Software and other intangible assets									
Payments for financial assets	237	13	141			3			
Total economic classification	161 721	150 279	150 304	168 163	160 881	161 012	179 214	188 606	198 477

The Business Process Services budget increases from R161.7 million in 2010/11 financial year to R198.4 million in 2016/17 financial year, a 23 per cent increase over the seven year period under review. The main cost driver under this programme is personnel related costs, which account for more than 95 percent of the unit's spending estimates.

Aggregate compensation of employees increases from an outcome of R141 million in 2010/11 to an estimate of R196 million in 2016/17. The compensation of employee's estimates in this programme is a net result of the migration of functions, with their corresponding budgets, to other GPG departments. Both the historical values and the budget estimates over the MTEF have been derived by factoring in the effect of the migration of functions back to affected GPG departments.

Over the 2013 MTEF planning period, the annual changes in the compensation of employees are reflective of annual cost of living adjustments and maintain a consistent pattern over that period. Compensation of employees represents the biggest spending item under the Business Process Services programme. With most of the automation initiatives in prior years having been finalised, compensation of employees accounts for more than 95 per cent of actual and projected expenditure in the programme.

The budget for goods and services decreased from R20.3 million in 2009/10 financial year to just under R2.5 million in 2016/17 financial year. The main cost drivers under goods and services for the Programme are mainly provisions for the advertising in the Government Tender Bulletin, the rotation of vendor's procurement system, and the costs attached to the Maponya Mall recruitment operations. The decline in estimated expenditure on goods and services is a reflection of the completion of the automation of processes, which was the single-largest cost driver under the Programme. Also, the centralisation of shared items under the office of the CFO, contributed to the overall decrease in the provision for goods and services under this Programme over MTEF.

SERVICE DELIVERY MEASURES

PROGRAMME 4: BUSINESS PROCESS SERVICES

Performance measures	Estimated Annual Targets		
	2014/15	2015/16	2016/17
Number of GPG departments with SAP ESS to go live on automated PMDS	6	5	3
Number of people accessing Maponya Mall Thusong Service Centre	3 000	3 000	3 000
Number of GPG mobile recruitment campaigns conducted	10	10	10
Annual reports issued on the GPG's EHWP trend analysis	1	1	1
% of organisational structures and post establishment investigations completed as per letters of engagement (LOE)	100%	100%	100%
% reduction of the GPG's recoverable debtors book by 31 March 2015	20%	20%	20%
% of transversal term agreements established within SLA of 90 days from the date a tender is published in the Tender Bulletin to the date of tender award.	98%	100%	100%
% of GPG transversal contracts available and updated in the central repository of awarded contracts within 25 days from the date of receipt of the award letter to the date of loading on the SAP system.	98%	98%	98%
Number of supplier performance evaluation reports completed for all suppliers awarded with GPG contracts	41	50	60
% of invoices processed within 4 working days from receipt of invoices by GDF	98%	98%	98%
Number of GPG Procurement officials trained on SCM processes and the SAP/SRM systems	600	500	500

9. OTHER PROGRAMME INFORMATION

9.1 Personnel numbers and costs

TABLE 13.14: PERSONNEL NUMBERS AND COSTS: FINANCE

Personnel numbers	As at 31 March 2011	As at 31 March 2012	As at 31 March 2013	As at 31 March 2014	As at 31 March 2015	As at 31 March 2016	As at 31 March 2017
1. Administration	393	443	416	529	529	529	529
2. Gauteng Audit Services	120	120	109	135	135	135	135
3. ICT Shared Services	159	158	203	271	271	271	271
4. Business Process Services	454	405	394	542	542	542	542
Total departmental personnel numbers	1 126	1 126	1 122	1 477	1 477	1 477	1 477
Total provincial personnel cost (R thousand)	345 443	368 358	385 173	464 241	557 272	588 899	628 127
Unit cost (R thousand)	307	327	343	314	377	399	425

TABLE 13.15: SUMMARY OF DEPARTMENTAL PERSONNEL NUMBERS AND COSTS: FINANCE

	Outcome			Main appropriation	Adjusted appropriation 2013/14	Revised estimate	Medium-term estimates		
	2010/11	2011/12	2012/13				2014/15	2015/16	2016/17
Total for department									
Personnel numbers (head count)	1 126	1 126	1 122	1 477	1 477	1 477	1 477	1 477	1 477
Personnel cost (R thousands)	345 443	368 358	385 173	513 916	464 640	464 241	557 272	588 899	628 127
Human resources component									
Personnel numbers (head count)	37	35	35	35	43	43	43	43	43
Personnel cost (R thousands)	13 139	13 831	13 353	13 753	14 342	15 131	14 342	15 131	15 963
Head count as % of total for department	3%	3%	3%	2%	3%	3%	3%	3%	3%
Personnel cost as % of total for department	4%	4%	3%	3%	3%	3%	3%	3%	3%
Finance component									
Personnel numbers (head count)	59	36	36	40	53	53	53	53	53
Personnel cost (R thousands)	14 105	31 308	18 544	19 694	20 479	21 566	20 479	21 566	22 714
Head count as % of total for department	5%	3%	3%	3%	4%	4%	4%	4%	4%
Personnel cost as % of total for department	4%	8%	5%	4%	4%	5%	4%	4%	4%
Full time workers									
Personnel numbers (head count)	1 126	1 126	1 122	1 477	1 477	1 477	1 477	1 477	1 477
Personnel cost (R thousands)	345 443	368 358	385 173	513 916	464 640	464 241	557 272	588 899	628 127
Head count as % of total for department	100%	100%	100%	100%	100%	100%	100%	100%	100%
Personnel cost as % of total for department	100%	100%	100%	100%	100%	100%	100%	100%	100%
Part-time workers									
Personnel numbers (head count)									
Personnel cost (R thousands)									
Head count as % of total for department									
Personnel cost as % of total for department									
Contract workers									
Personnel numbers (head count)									
Personnel cost (R thousands)									
Head count as % of total for department									
Personnel cost as % of total for department									

The changes in personnel costs are consistent with the overall growth assumptions in relation to the compensation of employees. The department migrated the HR and procurement functions to the GPG departments. The increase in the administration from 2011/12 financial year to the 2012/13 programme reflects the housing of the GPG Hotline under this programme.

9.2 Training

TABLE 13.16: PAYMENTS ON TRAINING: FINANCE

R thousand	Outcome			Main appropriation	Adjusted appropriation 2013/14	Revised estimate	Medium-term estimates		
	2010/11	2011/12	2012/13				2014/15	2015/16	2016/17
Administration	390	994	1 899	657	2 571	2 571	2 805	2 939	3 070
Subsistence and travel									
Payments on tuition	390	994	1 899	657	2 571	2 571	2 805	2 939	3 070
Gauteng Audit Services									
Subsistence and travel									
Payments on tuition									
Ict Shared Services	29								
Subsistence and travel									
Payments on tuition	29								
Business Process Services									
Subsistence and travel									
Payments on tuition									
Total payments on training	419	994	1 899	657	2 571	2 571	2 805	2 939	3 070

TABLE 13.17: INFORMATION ON TRAINING: FINANCE

R thousand	Outcome			Main appropriation	Adjusted appropriation 2013/14	Revised estimate	Medium-term estimates		
	2010/11	2011/12	2012/13				2014/15	2015/16	2016/17
Number of staff	1 126	1 126	1 122	1 438	1 477	1 477	1 477	1 477	1 477
Number of personnel trained	227	320	283	700	820	820	900	900	900
of which									
Male	129	101	108	300	380	380	450	450	450
Female	98	219	175	400	440	440	450	450	450
Number of training opportunities	406	505	486	740	562	562	790	790	790
of which									
Tertiary	132	173	173	200	320	320	250	250	250
Workshops	32	90	90	150	150	150	150	150	150
Seminars	38	38	38	40	40	40	40	40	40
Other	204	204	185	350	52	52	350	350	350
Number of bursaries offered	129	173	171	200	266	266	250	250	250
Number of interns appointed	34	25	40	50	40	40	50	50	50
Number of learnerships appointed	12	14		50	50	50	50	50	50
Number of days spent on training									

The GDF aims to develop a professional organisation with high standards and objectives, develop the skills and competencies of GDF employees and manage, and reward a high performance culture. Striving to be a preferred employer, attracting and retaining highly skilled and performing individuals, GDF will:

- Develop a professional organisation with high standards and objectives; and
- Develop the skills and competencies of GDF employees.

The department will do this through the implementation of skills programmes responsive to the business requirements of the organisation, through study assistance and skills programmes funding as informed by the Training Needs Assessment, and through staff personal development plans.

9.4 Reconciliation of structural changes

There are no structural changes

10. CROSS CUTTING ISSUES

Cross Cutting Issue	Programme and sub-programme	Indicator/ Measure	Target	Output	MTEF BUDGET		
					2014/15	2015/16	2016/17
Women	Employment Equity	Appointment of women in senior management	50%	50% women representation at SMS	50%	50%	50%
	Skills Development and Capacity Building Programmes	50% of beneficiaries of education and training programmes should be women in all levels	50%	50% of beneficiaries of education and training programmes should be women in all levels	50%	50%	50%
	Economic Empowerment	Active participation of women in procurement processes	30%	30% of GPG tenders awarded to women owned businesses	30%	30%	30%
Youth	Skills Development and Capacity Building Programmes	4% of beneficiaries of education and training programmes should be youth (internal Employees)	4% of beneficiaries of education and training programmes should be youth	4% of beneficiaries of education and training programmes should be youth	4%	4%	4%
		External: Graduate programmes i.e. internships/ learnerships	5% of beneficiaries should be youth	5% of youth benefiting from internships/ learnerships	5%	5%	5%
	Economic Empowerment	Promotion of youth owned businesses	10%	10%	10%	10%	10%
PwDs	2% of employees should be PwDs	2% of work force should be PwDs across all levels	2% of work force should be PwDs across all levels	2% of work force should be PwDs across all levels	2%	2%	2%
	PwDs should benefit from bursaries and training programmes	2% of beneficiaries of education and training programmes should be PwDs	2% of beneficiaries of education and training programmes should be PwDs	2% of beneficiaries of education and training programmes should be PwDs	2%	2%	2%
	Promotion of PwDs owned businesses	5% Participation of PwDs in procurement process	5%	5% of tenders awarded to companies owned by PwDs	5%	5%	5%
MV	MV access business opportunities within GPG	2% of MV owned companies participation in procurement processes	2%	2% of procurement budget spent on MV	2%	2%	2%

The Gauteng Provincial Government had a strong emphasis placed on mainstreaming and realising the constitutional rights of women, youth, people with disabilities and Military Veterans (MV). Responding to National mandates, the province has developed its own province-specific policies and strategies on Gender, Youth and Disability in order to contribute to the attainment of equality and promotion of human rights. All Gauteng Provincial Government Departments are expected to mainstream GEYODI (Gender, Youth, people with Disabilities) and (Military Veterans) MV issues so as to improve the lives of targeted or vulnerable groups. GEYODI and MV issues are about Transformation, which is one of the commitments of government made since the advent of Democracy in 1994. The GPG made a conscious decision to prioritise mainstreaming of these programmes across all Departmental programmes as well as reflect budget commitments for GEYODI and MV issues.

In line with the government-wide mandate to ensure mainstreaming of GEYODI, and MV, the Gauteng Department of Finance recognises and supports the fact that there is a need to respond to legislative imperatives on GEYODI and MV issues:

- To evaluate and monitor mainstreaming programmes of social empowerment, social integration, social protection and social investment in respect of gender, youth, people with disabilities and military veterans within the Department of Finance, and external beneficiaries within the community, especially young graduates, for internships and learnerships;
- Ensure that programmes in the Strategic Plan, Annual Performance Plan (APP), and Operational Plans, address the mainstreaming of gender, youth, disability and military veterans in terms of Legislation, Regulations, Policies, Departmental objectives and Government Mandate;
- Ensure that the Department's budget allocations reflect government's commitment to addressing the needs of vulnerable groups (women, youth, military veterans and people with disabilities (PwD); and
- Assist the department's business units to meet the procurement and employment equity targets as set by the province.

GEYODI mainstreaming will therefore be applied on the following priority areas:

- Creating decent work and building a growing, inclusive economy;
- Promoting quality education and skills development;



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- Stimulating rural development and food security;
- Intensifying the fight against crime and corruption;
- Building cohesive and sustainable communities; and
- Strengthening the developmental state and good governance.

The department is committed to ensuring that the injustices of the past in relation to how women and girl children, and people with disabilities were treated are addressed and eradicated. GDF is striving towards the attainment of 50 per cent of women SMS and 2 per cent PwDs in all levels and meeting the BBBEE targets set for women, youth & PwDs entrepreneurs for the MTEF period.

ANNEXURES TO ESTIMATES OF PROVINCIAL REVENUE AND EXPENDITURE

TABLE 13.18: SPECIFICATION OF RECEIPTS: FINANCE

R thousand	Outcome			Main appropriation	Adjusted appropriation 2013/14	Revised estimate	Medium-term estimates		
	2010/11	2011/12	2012/13				2014/15	2015/16	2016/17
Tax receipts									
Casino taxes									
Horse racing taxes									
Liquor licences									
Motor vehicle licences									
Sales of goods and services other than capital assets	936	1 095	1 313	1 000	875	970	795	799	805
Sale of goods and services produced by department (excluding capital assets)	936	1 095	1 313	1 000	875	970	795	799	805
Sales by market establishments	936	1 095	1 313	1 000	875	970	795	799	805
Administrative fees									
Other sales									
Of which									
List Item									
List Item									
Sales of scrap, waste, arms and other used current goods (excluding capital assets)									
Transfers received from:									
Other governmental units									
Universities and technikons									
Foreign governments									
International organisations									
Public corporations and private enterprises									
Households and non-profit institutions									
Fines, penalties and forfeits									
Interest, dividends and rent on land				7	33	16	16	17	18
Interest				7	33	16	16	17	18
Dividends									
Rent on land									
Sales of capital assets	62								
Land and sub-soil assets									
Other capital assets	62								
Transactions in financial assets and liabilities	4 561	1 477	1 042	800	140	62	150	160	170
Total departmental receipts	5 559	2 572	2 355	1 807	1 048	1 048	961	976	993

TABLE 13.19: PAYMENTS AND ESTIMATES BY ECONOMIC CLASSIFICATION: ADMINISTRATION

R thousand	Outcome			Main appropriation	Adjusted appropriation 2013/14	Revised estimate	Medium-term estimates		
	2010/11	2011/12	2012/13				2014/15	2015/16	2016/17
Current payments	131 356	176 083	187 090	356 420	306 036	306 037	346 158	373 732	422 216
Compensation of employees	66 278	115 500	114 504	169 098	142 427	142 427	185 222	198 262	216 763
Salaries and wages	58 523	102 687	90 690	153 993	123 409	127 322	163 364	175 516	193 177
Social contributions	7 755	12 813	23 814	15 105	19 018	15 105	21 858	22 746	23 586
Goods and services	65 078	60 583	72 586	187 322	163 609	163 610	160 936	175 470	205 453
Administrative fees	2 490	261	114	420	302	302	295	313	330
Advertising	4 226	504	534	360	673	672	450	460	470
Assets less than the capitalisation threshold	8	986	880	50	1 279	1 279	25		
Audit cost: External	4 579	5 871	3 639	6 200	6 200	6 200	5 230	5 753	6 328
Bursaries: Employees	892	1 456	1 620	2 175	1 467	1 461	1 750	2 000	2 300
Catering: Departmental activities	169	240	118	185	401	434	430	458	484
Communication (G&S)	3 226	8 360	1 433	1 007	1 337	1 337	1 933	1 932	1 928
Computer services	26	175	15 285		34	34	12	12	13

R thousand	Outcome			Main appropriation	Adjusted appropriation 2013/14	Revised estimate	Medium-term estimates		
	2010/11	2011/12	2012/13				2014/15	2015/16	2016/17
Consultants and professional services: Business and advisory services	28 375	2 425	2 366	30	4 366	4 445	250	250	250
Consultants and professional services: Infrastructure and planning									
Consultants and professional services: Laboratory services									
Consultants and professional services: Scientific and technological services									
Consultants and professional services: Legal costs	648	22 826	3 562	3 500	3 448	3 369	3 619	3 785	3 960
Contractors	1 325	385	479	141 245	79 258	78 810	86 516	96 183	120 084
Agency and support / outsourced services	69	39							
Entertainment			2						
Fleet services (including government motor transport)	7	25		4 536	3 720	3 720	2 474	2 639	2 816
Housing									
Inventory: Clothing material and accessories					600	600	50	150	200
Inventory: Farming supplies									
Inventory: Food and food supplies	22	115	60	70	170	170	177	185	192
Inventory: Fuel, oil and gas	9		11	23					
Inventory: Learner and teacher support material									
Inventory: Materials and supplies	23	68	187	404	109	109			
Inventory: Medical supplies	1								
Inventory: Medicine									
Medsas inventory interface									
Inventory: Other supplies									
Consumable supplies	277	17	197	133	162	171	31	52	53
Consumable: Stationery, printing and office supplies	825	1 967	1 725	1 354	1 093	1 180	1 349	1 407	1 469
Operating leases	5 746	5 662	7 230	5 963	7 075	7 075	8 007	8 229	8 088
Property payments	7 267	6 205	25 550	14 159	44 073	44 073	40 127	43 321	47 497
Transport provided: Departmental activity									
Travel and subsistence	4 195	1 608	2 302	1 473	1 473	1 894	1 500	1 750	2 000
Training and development	390	691	1 899	657	2 571	2 571	2 749	2 889	3 020
Operating payments	44	212	1 965	2 076	2 388	2 294	2 121	2 304	2 517
Venues and facilities	239	483	1 428	1 302	1 410	1 410	1 841	1 398	1 455
Rental and hiring		2							
Interest and rent on land									
Interest									
Rent on land									
Transfers and subsidies	300	93	88	50	2 553	2 530	2 089	2 198	2 301
Provinces and municipalities									
Provinces									
Provincial Revenue Funds									
Provincial agencies and funds									
Municipalities									
Municipal bank accounts									
Municipal agencies and funds									
Departmental agencies and accounts					1 542	1 542	1 589	1 673	1 752
Social security funds									
Departmental agencies (non-business entities)					1 542	1 542	1 589	1 673	1 752
Higher education institutions									
Foreign governments and international organisations									

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R thousand	Outcome			Main appropriation	Adjusted appropriation 2013/14	Revised estimate	Medium-term estimates		
	2010/11	2011/12	2012/13				2014/15	2015/16	2016/17
Public corporations and private enterprises									
Public corporations									
Subsidies on products and production (pc)									
Other transfers to public corporations									
Private enterprises									
Subsidies on products and production (pe)									
Other transfers to private enterprises									
Non-profit institutions									
Households	300	93	88	50	1 012	988	500	525	550
Social benefits	300	93	88	50	1 012	988	500	525	550
Other transfers to households									
Payments for capital assets	3 543	8 662		1 748	1 748		200	55	90
Buildings and other fixed structures									
Buildings									
Other fixed structures									
Machinery and equipment	3 543	8 567		1 326	1 326		200	55	90
Transport equipment									
Other machinery and equipment	3 543	8 567		1 326	1 326		200	55	90
Heritage Assets									
Specialised military assets									
Biological assets									
Land and sub-soil assets									
Software and other intangible assets			95		422	422			
Payments for financial assets	7 921	785	247			23			
Thefts and losses	7 921	785	247			23			
Total economic classification	139 577	180 504	196 087	356 470	310 338	310 338	348 447	375 985	424 607

TABLE 13.20 PAYMENTS AND ESTIMATES BY ECONOMIC CLASSIFICATION: GAUTENG AUDIT SERVICES

R thousand	Outcome			Main appropriation	Adjusted appropriation 2013/14	Revised estimate	Medium-term estimates		
	2010/11	2011/12	2012/13				2014/15	2015/16	2016/17
Current payments	42 990	43 950	48 512	58 554	58 896	58 867	64 604	68 426	71 538
Compensation of employees	39 920	42 921	45 205	56 446	56 174	55 890	62 037	65 393	68 747
Salaries and wages	35 446	38 199	39 949	50 687	49 753	50 131	54 484	57 508	60 529
Social contributions	4 474	4 722	5 256	5 759	6 421	5 759	7 553	7 885	8 218
Goods and services	3 070	1 029	3 307	2 108	2 722	2 977	2 567	3 033	2 791
Administrative fees									
Advertising	58								
Assets less than the capitalisation threshold									
Audit cost: External									
Bursaries: Employees									
Catering: Departmental activities									
Communication (G&S)									
Computer services	719								
Consultants and professional services:									
Business and advisory services	2 092	1 013	3 209	2 000	2 620	2 875	2 462	2 923	2 676
Consultants and professional services:									
Infrastructure and planning									
Consultants and professional services:									
Laboratory services									

R thousand	Outcome			Main appropriation	Adjusted appropriation 2013/14	Revised estimate	Medium-term estimates		
	2010/11	2011/12	2012/13				2014/15	2015/16	2016/17
Consultants and professional services:									
Scientific and technological services									
Consultants and professional services: Legal costs									
Contractors									
Agency and support / outsourced services									
Entertainment									
Fleet services (including government motor transport)									
Housing									
Inventory: Clothing material and accessories									
Inventory: Farming supplies									
Inventory: Food and food supplies									
Inventory: Fuel, oil and gas									
Inventory: Learner and teacher support material									
Inventory: Materials and supplies					2	2			
Inventory: Medical supplies									
Inventory: Medicine									
Medsas inventory interface									
Inventory: Other supplies									
Consumable supplies									
Consumable: Stationery, printing and office supplies	44								
Operating leases	1								
Property payments									
Transport provided: Departmental activity									
Travel and subsistence	71	6							
Training and development									
Operating payments	70	10	98	108	100	100	105	110	115
Venues and facilities	15								
Rental and hiring									
Interest and rent on land									
Interest									
Rent on land									
Transfers and subsidies	2	117				21			
Provinces and municipalities									
Provinces									
Provincial Revenue Funds									
Provincial agencies and funds									
Municipalities									
Municipal bank accounts									
Municipal agencies and funds									
Departmental agencies and accounts									
Social security funds									
Departmental agencies (non-business entities)									
Higher education institutions									
Foreign governments and international organisations									
Public corporations and private enterprises									
Public corporations									
Subsidies on products and production (pc)									

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R thousand	Outcome			Main appropriation	Adjusted appropriation 2013/14	Revised estimate	Medium-term estimates		
	2010/11	2011/12	2012/13				2014/15	2015/16	2016/17
Other transfers to public corporations									
Private enterprises									
Subsidies on products and production (pe)									
Other transfers to private enterprises									
Non-profit institutions									
Households	2		117			21			
Social benefits	2		117			21			
Other transfers to households									
Payments for capital assets									
Buildings and other fixed structures									
Buildings									
Other fixed structures									
Machinery and equipment									
Transport equipment									
Other machinery and equipment									
Heritage Assets									
Specialised military assets									
Biological assets									
Land and sub-soil assets									
Software and other intangible assets									
Payments for financial assets			43						
Thefts and losses			43						
Total economic classification	42 992	43 950	48 672	58 554	58 896	58 888	64 604	68 426	71 538

TABLE 13.21 PAYMENTS AND ESTIMATES BY ECONOMIC CLASSIFICATION: ICT SHARED SERVICES

R thousand	Outcome			Main appropriation	Adjusted appropriation 2013/14	Revised estimate	Medium-term estimates		
	2010/11	2011/12	2012/13				2014/15	2015/16	2016/17
Current payments	883 568	872 168	806 121	402 141	747 799	747 770	807 066	770 129	437 034
Compensation of employees	98 464	66 771	77 807	123 410	107 439	107 437	133 232	139 147	146 730
Salaries and wages	87 761	57 178	69 664	109 653	96 910	93 680	119 231	124 525	131 509
Social contributions	10 703	9 593	8 143	13 757	10 529	13 757	14 001	14 622	15 221
Goods and services	785 104	794 068	728 314	278 731	640 360	640 333	673 834	630 982	290 304
Administrative fees	11 464								
Advertising	220	5							
Assets less than the capitalisation threshold	30	513	37				200	100	100
Audit cost: External									
Bursaries: Employees									
Catering: Departmental activities						2			
Communication (G&S)	28 304		2 325	5 000	5 273	5 273	5 532	5 787	6 051
Computer services	99 776	144 827	131 020	161 202	137 485	137 482	196 991	200 744	163 687
Consultants and professional services:									
Business and advisory services	622 183	645 485	581 438	85 320	459 830	459 804	392 270	358 535	53 164
Consultants and professional services:									
Infrastructure and planning									
Consultants and professional services:									
Laboratory services									
Consultants and professional services:									
Scientific and technological services									

R thousand	Outcome			Main appropriation	Adjusted appropriation 2013/14	Revised estimate	Medium-term estimates		
	2010/11	2011/12	2012/13				2014/15	2015/16	2016/17
Consultants and professional services: Legal costs									
Contractors	19 081	717	5 511	2 606	11 643	11 643	41 255	26 372	26 202
Agency and support / outsourced services									
Entertainment									
Fleet services (including government motor transport)	12								
Housing									
Inventory: Clothing material and accessories									
Inventory: Farming supplies									
Inventory: Food and food supplies									
Inventory: Fuel, oil and gas									
Inventory: Learner and teacher support material									
Inventory: Materials and supplies									
Inventory: Medical supplies									
Inventory: Medicine									
Medsas inventory interface									
Inventory: Other supplies									
Consumable supplies					6	6			
Consumable: Stationery, printing and office supplies	132	332		21	21	21	308	310	312
Operating leases	1 228	208	7 815	24 500	24 385	24 385	34 212	35 923	37 576
Property payments	307	148			720		2 454	2 577	2 577
Transport provided: Departmental activity									
Travel and subsistence	604	50			779	779	467	490	491
Training and development	29						56	50	50
Operating payments	1 734	1 783	160	82	114	834	89	94	94
Venues and facilities			8		104	104			
Rental and hiring									
Interest and rent on land		11 329							
Interest		11 329							
Rent on land									
Transfers and subsidies	176	62	89	6	35				
Provinces and municipalities									
Provinces									
Provincial Revenue Funds									
Provincial agencies and funds									
Municipalities									
Municipal bank accounts									
Municipal agencies and funds									
Departmental agencies and accounts									
Social security funds									
Departmental agencies (non-business entities)									
Higher education institutions									
Foreign governments and international organisations									
Public corporations and private enterprises									
Public corporations									
Subsidies on products and production (pc)									

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R thousand	Outcome			Main appropriation	Adjusted appropriation 2013/14	Revised estimate	Medium-term estimates		
	2010/11	2011/12	2012/13				2014/15	2015/16	2016/17
Other transfers to public corporations									
Private enterprises									
Subsidies on products and production (pe)									
Other transfers to private enterprises									
Non-profit institutions									
Households	176	62	89		6	35			
Social benefits	176	62	89		6	35			
Other transfers to households									
Payments for capital assets	913	6 615	90 398		20 435	20 435	22 892	1 000	
Buildings and other fixed structures									
Buildings									
Other fixed structures									
Machinery and equipment	838	3 860	7 512		11 435	11 435	1 000	1 000	
Transport equipment									
Other machinery and equipment	838	3 860	7 512		11 435	11 435	1 000	1 000	
Heritage Assets									
Specialised military assets									
Biological assets									
Land and sub-soil assets									
Software and other intangible assets	75	2 755	82 886		9 000	9 000	21 892		
Payments for financial assets	20 417		114						
Thefts and losses	20 417		114						
Total economic classification	905 074	878 845	896 722	402 141		768 240	829 958	771 129	437 034

TABLE 13.22: PAYMENTS AND ESTIMATES BY ECONOMIC CLASSIFICATION: BUSINESS PROCESS SERVICES

R thousand	Outcome			Main appropriation	Adjusted appropriation 2013/14	Revised estimate	Medium-term estimates		
	2010/11	2011/12	2012/13				2014/15	2015/16	2016/17
Current payments	161 098	149 947	150 070	168 163	160 695	160 788	179 214	188 606	198 477
Compensation of employees	140 781	143 166	147 657	164 962	158 600	158 487	176 781	186 097	195 887
Salaries and wages	125 589	133 011	134 581	146 820	136 578	137 123	152 127	160 491	169 330
Social contributions	15 192	10 155	13 076	18 142	22 022	21 364	24 654	25 606	26 557
Goods and services	20 317	6 777	2 413	3 201	2 095	2 301	2 433	2 509	2 590
Administrative fees						130	166	166	166
Advertising	240	76	419	597	265	251	205	213	224
Assets less than the capitalisation threshold		9							
Audit cost: External									
Bursaries: Employees	16								
Catering: Departmental activities	16		2		4	4	4	4	4
Communication (G&S)							42	44	46
Computer services	114	1 245	228	385	166	256	477	477	477
Consultants and professional services:									
Business and advisory services		4 158	1 683	1 609	1 258	1 254	1 165	1 219	1 274
Consultants and professional services:									
Infrastructure and planning									
Consultants and professional services:									
Laboratory services									
Consultants and professional services:									
Scientific and technological services									

R thousand	Outcome			Main appropriation	Adjusted appropriation 2013/14	Revised estimate	Medium-term estimates		
	2010/11	2011/12	2012/13				2014/15	2015/16	2016/17
Consultants and professional services: Legal costs									
Contractors	17 513	1 263	64			1			
Agency and support / outsourced services	995								
Entertainment	4								
Fleet services (including government motor transport)									
Housing									
Inventory: Clothing material and accessories									
Inventory: Farming supplies									
Inventory: Food and food supplies									
Inventory: Fuel, oil and gas									
Inventory: Learner and teacher support material									
Inventory: Materials and supplies	4		6		40	42			
Inventory: Medical supplies									
Inventory: Medicine									
Medsas inventory interface									
Inventory: Other supplies									
Consumable supplies									
Consumable: Stationery, printing and office supplies	313								
Operating leases	395	(1)							
Property payments									
Transport provided: Departmental activity									
Travel and subsistence	460	21	(1)	239		2			
Training and development		5							
Operating payments	247	1	12	371	337	337	332	342	352
Venues and facilities					25	24	42	44	46
Rental and hiring									
Interest and rent on land		4							
Interest									
Rent on land		4							
Transfers and subsidies	386	319	93		111	221			
Provinces and municipalities									
Provinces									
Provincial Revenue Funds									
Provincial agencies and funds									
Municipalities									
Municipal bank accounts									
Municipal agencies and funds									
Departmental agencies and accounts									
Social security funds									
Departmental agencies (non-business entities)									
Higher education institutions									
Foreign governments and international organisations									
Public corporations and private enterprises									
Public corporations									
Subsidies on products and production (pc)									
Other transfers to public corporations									
Private enterprises									
Subsidies on products and production (pe)									

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R thousand	Outcome			Main appropriation	Adjusted appropriation 2013/14	Revised estimate	Medium-term estimates		
	2010/11	2011/12	2012/13				2014/15	2015/16	2016/17
Other transfers to private enterprises									
Non-profit institutions									
Households	386	319	93		111	221			
Social benefits	386	319	93		111	221			
Other transfers to households									
Payments for capital assets					75				
Buildings and other fixed structures									
Buildings									
Other fixed structures									
Machinery and equipment					75				
Transport equipment									
Other machinery and equipment					75				
Heritage Assets									
Specialised military assets									
Biological assets									
Land and sub-soil assets									
Software and other intangible assets									
Payments for financial assets	237	13	141			3			
Thefts and losses	237	13	141			3			
Total economic classification:	161 721	150 279	150 304	168 163	160 881	161 012	179 214	188 606	198 477